

Compensation & Perks

When you join Area Agency on Aging, you're joining a family of professionals who believe taking care of ourselves and each other is just as important as taking care of our clients. Here are some of the perks we offer:

A balanced approach to work and personal time:

- 37.5 hour work week
- Flexible scheduling to accommodate your life and work priorities
- No weekend shifts and no on-call
- Combination of on-site and hybrid work opportunities
- On-site fitness and activity room (treadmill, bike, weights, ping pong, corn hole)
- 13.5 paid holidays
- 12 vacation days (increasing to 15 at 5 years, 20 at 10 years, 25 at 20 years)
- 12 sick days (ability to bank up to 450 hours)
- 1 floating personal day

Comprehensive compensation & benefit package:

- Competitive salary
- Up to an additional 6% of your annual salary added to your Fidelity Retirement Plan (403b)
- CEUs/professional development \$200/year benefit
- Health Insurance (Blue Cross Blue Shield, 90% of premiums employer paid for staff)
- Dental Insurance (Delta Dental)
- Vision stipend
- Flexible Spending/Health Savings Accounts
- Dependent Care Reimbursement Account
- Long-term disability insurance – 100% employer paid
- Life Insurance – 100% employer paid & option to purchase additional coverage
- AFLAC product availability (voluntary)
- Pet Insurance product availability (voluntary)

Taking care of you and your family:

- Employee Assistance Program including emotional wellness services, caregiving services, and legal services
- Employee Connect: an array of confidential services to help you and your loved ones meet the challenges that life, work, and relationships can bring. Confidential help 24 hours a day, 7 days a week for employees and family members at no charge.

The opportunity to have meaningful impact in your community as a part of a caring team:

- As a new AAA team member, you will have the opportunity to have meaningful impact in your community and the knowledge that everything you do as a part of the AAA family makes a difference in the lives of those we're serving. Each and every day!

Find more information and apply at www.AreaAgencyonAging.org/careers