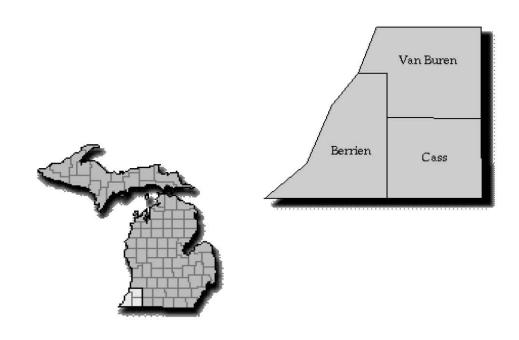
2020-2022 Multi Year Plan

FY 2022 ANNUAL IMPLEMENTATION PLAN REGION IV AREA AGENCY ON AGING



Planning and Service Area

Berrien, Cass, Van Buren

Region IV Area Agency on Aging

2900 Lakeview Avenue St. Joseph, MI 49085 269-983-0177 (phone) 800-442-2803 (toll-free) 800-654-2810 (toll-free info line) 269-983-4028 (fax) Lynn Kellogg, CEO www.areaagencyonaging.org

Field Representative Lacey Charboneau

Charboneaul2@michigan.gov 517-241-4100

Printed On: 6/2/2021

Table of Contents

	Page
Executive Summary	1
Access Services	4
Approved MYP Program Development Objectives	7
Budget	13

STATE OF MICHIGAN Michigan Department of Health & Human Services

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

Executive Summary

Region IV, Area Agency on Aging, Inc. (RIV AAA) is a private, not-for-profit organization established in 1974 for the business of developing age supportive commerce and services. Region IV AAA plays a major role in planning, funding and delivery of a host of services with a primary focus on individuals with the greatest economic and social needs. Empowerment and independence of the consumer are driving themes behind its efforts.

Region IV AAA is designated by the Michigan Aging and Adult Services Agency (AASA) to plan, develop, and implement services as guided through the federal Older Americans Act (OAA) of 1965 and its subsequent amendments. The Older Michiganians Act (OMA) was enacted by the State of Michigan in 1981 to build upon the efforts of the aging network through State resources.

Governed by an independent Board of Directors, the agency mission is "Offering Choices for Independent Lives" with a vision that "through choice and range of service, every aging adult lives a quality life." This is achieved through advocacy, educating the community, coordinating services, coalition building, business development and using available resources and funding for supportive services.

The corporation manages an array of grants and contracts for service delivery in southwest Michigan. Its primary service area includes Berrien, Cass, and Van Buren counties.

The Region IV Area Agency on Aging Multi-Year Plan (MYP) for the period of October 1, 2019 through September 30, 2022 has set forth a plan to continue to provide and improve upon a comprehensive coordinated system of services to assist aging adults in maintaining independence in their homes and communities.

In FY 2022, Region IV AAA will continue to offer and administer the objectives established in the FY 2020-2022 MYP.

Diversity, Equity and Inclusion (DEI) goals were a key focus in FY 2021. Improving the accessibility of services to minority populations in southwest Michigan inclusive of people of color, persons with disabilities, recent immigrants and LGBTQ+ individuals will continue to be a major focus in FY 2022. Efforts will focus on ensuring AAA staff, providers and sub-contractors are trained in DEI including the ability to recognize unconscious bias; programming and outreach is culturally sensitive and welcoming to all; culturally and linguistically appropriate outreach is directed to non-English-speaking persons and that providers are trained to adapt to diverse cultural needs; and AAA staff, board and volunteers serving the communities of southwest Michigan are reflective of the diverse population of the region.

COVID-19 continues to have significant impact in Region IV AAA's service area. A rapid transition to a near 100% remote workforce was accomplished in March 2020. Staff were provided with equipment and IT support needed to accomplish their work remotely. Employee engagement and satisfaction with a remote vs. in-office work structure is a continued focus. It is anticipated that a blend of remote and in-office work will evolve in FY 2022 allowing Region IV AAA to capitalize on the benefits of a remote workforce while ensuring agency culture, core values and workforce connectivity and service delivery excellence remains high.

Printed On: 7/23/2021

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

RIV AAA served as a trusted source of COVID-19 information and access to the vaccine for older adults in the region in FY 2021. The rural nature of the area compounded vaccine effort challenges. Region IV AAA partnered with local health departments and health systems to identify homebound individuals and direct care workers and facilitated vaccine access for those populations. Those efforts will continue throughout the remainder of the pandemic as needed.

RIV AAA launched the Rapid COVID-19 Home and Community Based Services Response program to provide seamless and timely access to services in the home to allow COVID positive older adults to transition home from a hospital stay with support or avoid hospitalization by convalescing at home with supportive care. This reduced hospitalizations and shortened hospital length of stay by allowing COVID patients to transition home sooner freeing up hospital capacity to care for patients who were more severely ill as well as allowing some COVID positive older adults to avoid a hospital stay altogether. RIV AAA partnered with local health systems, health departments and community funders and service providers to accomplish this aim.

Direct Care Workforce challenges continue to be intensified by COVID-19. COVID outbreaks within the workforce and fears of contracting the virus combined with childcare issues, school closures and increased unemployment benefits were identified by service providers as key challenges. In addition to providing PPE, RIV AAA provided premium pay to Direct Care Workers serving COVID positive older adults and younger persons with disabilities in addition to the state supported Direct Care Worker \$2 hourly wage increase. Region IV AAA's Provider Unmet Needs fund continues to provide resources to overcome barriers to continued employment DCW experience including, but not limited to gas cards, auto repair, cell phones and cell phone minutes, childcare costs and other individualized barrier reduction items.

A telephone reassurance service, the Friendly Callers program, was developed and operationalized in FY 2020 in response to an increase in social isolation due to the COVID-19 pandemic. In FY 2021 a large number of college students were recruited, trained and matched with seniors in need of a telephone reassurance service. This capitalized on the strengths and benefits of intergenerational programing. The Friendly Caller program will continue in FY 2022 with an aim to increase volunteer recruitment to expand impact.

Region IV AAA's Campus for Creative Aging pivoted to provide all campus offerings on a virtual platform in response to the pandemic. Courses were redesigned, volunteer and staff instructors trained in Zoom and other virtual platforms and seniors engaged in remote learning. Zoom 101 courses were held and one-on-one telephonic coaching sessions provided to increase seniors' ability to access on-line programming. Course offerings were widely expanded and reach to the community grew throughout FY 2021. A blend of in-person and virtual offering of classes will continue in FY 2022.

Access to nutrition was a key barrier to seniors during the pandemic. In partnership with local nutrition providers, Region IV AAA expanded access to home delivered meals and developed and deployed drive thru pick-up systems for congregate meal participants. Staff and volunteers delivered Q-boxes of shelf-stable meals and fresh produce boxes to seniors throughout the pandemic. Personal care kits and PPE, including more than 2,000 masks made by community volunteers, were also provided. RIV AAA will continue to collaborate with nutrition providers to meet evolving nutritional needs and preferences of seniors throughout FY 2022.

The potential for reduced funding over the last few years has afforded Region IV AAA an opportunity to restructure the use of various OAA and state funding sources to accommodate some of the unexpected shifts in

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

funding. These flexible services are easily turned on and off without having much effect on the individual but are still able to lessen and/or eliminate a barrier.

However, not all funding sources can easily be shifted to adapt to a reduced funding stream and may require the AAA and direct service providers to reduce much needed services. This reduction may have a negative effect on an individual and potentially their ability to continue to lead an independent life in their homes and community. An example would be having to reduce and restructure Care Management and Case Coordination & Support staff which would result in fewer individuals being assessed and less in-home services being authorized.

Region IV AAA will continue to seek additional funding opportunities and community partnerships to sustain and/or grow existing programs and start new programs when viable to meet the needs of the older adult population in our counties. Those potential funding sources include private and public foundations, United Way, health system and health payor contracts among others.

Advocacy efforts for FY2022 will build on progress to date and not differ greatly from the FY 2020-22 MYP. Progress made includes increased consumer engagement through grassroots advocacy efforts as evidenced by increased participation in public policy events such as the Older Michiganians Day/ Senior Action Week state advocacy event and the local Region IV AAA Legislative Forum; both of which were held virtually in the 2021. Further, legislators' awareness and understanding of policy implication have been heightened through AAA staff testimony on pending legislation, one-on-one policy discussions with legislators, facilitated conversations with consumers and townhall participation. Policy analysis, public testimony and facilitated consumer meetings between elected officials will continue.

Significant advocacy efforts and success have focused on: 1) the effort to rebalance Medicaid-funded Long Term Care (LTC) to allow consumers a choice in where they receive LTC service: 2) make Michigan a no -wait state for AASA-funded in-home services; 3) address the Direct Care Workforce challenges; 4) the creation of a Kinship Care Navigator program and Kinship Care Advisory Council; and 5) develop infrastructure and access to affordable Broadband. Those efforts will continue in FY2022 with an added focused effort on federal funding for Title III-B services.

Advocacy efforts will continue to focus on educating appropriators on the value and impact of AAA services and will focus advocacy efforts to avoid cuts to key programs and mitigate impact on older adults by seeking additional funding opportunities to mitigate the impact of federal or state funding cuts.

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

Access Services

Care Management

<u>Starting Date</u> 10/01/2021 <u>Ending Date</u> 09/30/2022 Total of Federal Dollars Total of State Dollars \$107,957.00

Geographic area to be served Berrien, Cass, Van Buren (PSA4)

Specify the planned goals and activities that will be undertaken to provide the service.

- ·Continue to implement a person-centered model of care coordination that allows Nurse and/or Social Worker Supports Coordinators the flexibility to provide care and services based on the unique needs and preferences of participants and their chosen or legal representative(s).
- ·Provide telephonic and in-person professional assessment, consultation, care planning, and service monitoring by licensed Nurse and/or Social Worker Supports Coordinators.
- ·Provide ongoing home and community-based services and supports to meet needs as identified during the person-centered planning process.
 - ·Provide unbiased information and assistance in accessing community resources.
 - ·Engage participants in person-centered emergency preparedness planning.
 - ·Provide seamless transition of participants among programs as changes in eligibility allow.
 - ·Offer opportunities for donation using a sliding scale cost-share model.
 - ·Assure high quality service is being provided through annual client surveys.
 - ·Implement continuous quality improvement efforts to meet or exceed AASA Quality Outcome Measures.

Number of client pre-screenings:	Current Year:	178	Planned Next Year:	178
Number of initial client assesments:	Current Year:	141	Planned Next Year:	141
Number of initial client care plans:	Current Year:	141	Planned Next Year:	141
Total number of clients (carry over plus new):	Current Year:	256	Planned Next Year:	252
Staff to client ratio (Active and maintenance per Full time care	Current Year:	1:41	Planned Next Year:	1:41

Case Coordination and Support

<u>Starting Date</u> 10/01/2021 <u>Ending Date</u> 09/30/2022 Total of Federal Dollars \$101,000.00 Total of State Dollars \$40,063.00

Geographic area to be served Berrien, Cass, Van Buren (PSA4)

Specify the planned goals and activities that will be undertaken to provide the service.

- ·Continue to implement a person-centered model of care coordination that allows Nurse and/or Social Worker Supports Coordinators the flexibility to provide care and services based on the unique needs and preferences of participants and their chosen or legal representative(s).
 - ·Provide telephonic and in-person professional assessment, consultation, care planning, and service

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

monitoring by licensed Nurse and/or Social Worker Supports Coordinators.

- ·Provide ongoing home and community-based services and supports to meet needs as identified during the person-centered planning process.
 - Provide unbiased information and assistance in accessing community resources.
 - Engage participants in person-centered emergency preparedness planning.
 - ·Provide seamless transition of participants among programs as changes in eligibility allow.
 - Offer opportunities for donation using a sliding scale cost-share model.
 - ·Assure high quality service is being provided through annual client surveys.
 - Implement continuous quality improvement efforts to meet or exceed AASA Quality Outcome Measures.

Information and Assistance

<u>Starting Date</u> 10/01/2021 <u>Ending Date</u> 09/30/2022 Total of Federal Dollars \$83,000.00 Total of State Dollars \$17,552.00

Geographic area to be served

Berrien, Cass, Van Buren (PSA4)

Specify the planned goals and activities that will be undertaken to provide the service.

- * Facilitate person-centered access to services for individuals (both professionals and community) by answering all requests in a timely and thorough manner.
- * Continue to assess clients for appropriate program referrals.
- * Obtain and maintain MMAP counselor status to enhance existing knowledge.
- * Maintain a resource database to ensure individuals are provided with an array of current and accurate information to meet the needs of the aging and disabled population in the service area.
- * Assure high quality service is being provided by annually surveying client satisfaction levels.
- * Continue to extrapolate and analyze data from the I&A data system (WellSky), which documents approximately 1,000 contacts per month, to make outcome-driven decisions.
- * Create an I&A peer review documentation process.

Goals:

- * Answer, at a minimum, 92% of Info-Line calls live.
- * Provide 4 staff trainings during fiscal year 2022.
- * Maintain MMAP certification.
- * Minimum of 2 I&A staff AIRS certified.
- * Perform bi-annual I&A peer reviews.

Options Counseling

<u>Starting Date</u> 10/01/2021 <u>Ending Date</u> 09/30/2022

Total of Federal Dollars Total of State Dollars \$107,956.00

Geographic area to be served

Berrien, Cass, Van Buren (PSA4)

Specify the planned goals and activities that will be undertaken to provide the service.

·Continue to implement a person-centered model of care coordination that allows Nurse and/or Social Worker Supports Coordinators the flexibility to provide care and services based on the unique needs and

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

preferences of participants and their chosen or legal representative(s).

- •Provide telephonic and in-person professional assessment, consultation, care planning, and service monitoring by licensed Nurse and/or Social Worker Supports Coordinators.
- Provide immediate and short-term home and community-based services and supports to meet needs as identified during the person-centered planning process.
 - ·Provide unbiased information and assistance in accessing community resources.
 - ·Engage participants in person-centered emergency preparedness planning.
 - ·Provide seamless transition of participants among programs as changes in eligibility allow.

Printed On: 7/23/2021

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

Approved MYP Program Development Objectives

Area Agency on Aging Goal

Help older adults maintain their health and independence at home and in their community.

Objectives

1. Strengthen and expand access to supports and resources for family caregivers.

Timeline: 10/01/2019 to 09/30/2022

Progress

FY2020

Continue to fund a successful Respite Chore program in our three county area. In FY2019, chore services were provided to 130 unpaid caregivers. However, due to the COVID-19 pandemic, the program has not been able to gain momentum in FY2020 due to the inability to provide chores.

Continue to support caregivers through the funding of Caregiver Supplemental Services in our three county area. In the first six months of FY2020, 32 caregivers have received supplemental services.

Region IV AAA added an additional trainer to the Creating Confident Caregivers program. The addition of a third trainer has allowed the AAA to assign a trainer to each county to ensure maximum coverage of our three county area.

Continue to provide the 36 Hour Day guide to caregivers as a resource. The guide provides information on the causes of dementia, managing the early stages of dementia, the prevention of dementia, and finding appropriate living arrangements for the person who has dementia when home care is no longer an option.

The Senior Volunteer Program (SVP) surveyed participants who are currently receiving the Grandparents Raising Grandchildren (GRG) newsletter to obtain data on how to further meet the needs of the of this population of older adults. The SVP had also been holding workgroups comprised of 6 GRGs to provide input into developing a program that will be the most responsive to meet their needs. The workgroup has not convened since February 2020 due to COVID-19.

FY2021

- Continued to fund the successful Respite Chore program in our three-county area.
- Continued to support caregivers through the funding of Caregiver Supplemental Services in our three-county area.
- Continued to provide a bi-monthly caregiver newsletter via mail, email, and website.
- Due to COVID-19 and the decision to not offer Creating Confident Caregivers® (CCC®) virtually, Developing Dementia Dexterity (DDD) has been offered in its place as a virtual option. The intent is to begin offering CCC® in person

once current restrictions are lifted and continue to offer DDD as a virtual option.

• Partnered with Caring Circle to cross promote a Caregiver Support group which was developed by Caring Circle. The AAA works with Caring Circle to offer the support group via Zoom through the Campus for Creative

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

Aging class

- schedule and manage registrations. Average class attendance has been between 10-12 caregivers.
- Partnered with a Nutrition Educator through MSU to hold "Grandparents with Children Cooking Classes" via Zoom through the Campus for Creative Aging. Average class attendance has averaged 12 participants.
- The Senior Volunteer Program has once again started to put resources towards building and revamping the Grandparents Raising Grandchildren's program which was put on hold in February 2020 due to COVID-19.
- 2. Continue to support and encourage independent living and successful aging of the older population by being able to adapt to their needs.

Timeline: 10/01/2019 to 09/30/2022

Progress

FY2020

I&A staff attended a full day training on Mental Health First Aid which is a skills-based training course that teaches participants about mental health and substance-use issues.

MMAP Regional Coordinator has been able to meet the needs of many community individuals who are approaching 65 or nearing retirement by offering "New to Medicare" classes as opposed to scheduling one-on-one appointments with counselors. The classes cover such topics as how to enroll, options available, fraud, cost savings, and other Medicare nuances which may ease the enrollment process. In FY2019, classes were held in April, June, and August and had a total of 80 participants. Due to the covid-19 pandemic, the MMAP Regional Coordinator has had to move the "New to Medicare" class from an in-person class to a virtual class. The first virtual class is being held in May with 8 community individuals currently registered to attend.

Region IV AAA contracted with two local Spanish translators to begin the process of translating and offering both marketing and enrollment materials to the Hispanic community.

The Diversity & Inclusion Educator from the OutCenter of SW Michigan presented an on-site workshop, available to both staff and providers, titled "LGBTQ+ Aging and Home Health".

Region IV AAA will continue to utilize regional service definitions (Gap Filling) to allow Supports Coordinators to meet the unique unmet needs identified in the person-centered planning which are not met through the traditional service standards. Provided Gap Filling services to 88 individuals in FY2019 and 25 individuals during the first six months of FY2020.

FY2021

- MMAP Regional Coordinator partnered with the Executive Director of the OutCenter to provide a virtual session of "How to Sign-up for Medicare and Medicaid".
- All MMAP Counselors were required to complete a learning module on "Diversity, Equity, and Inclusion" in order to be recertified.
- Select staff participated in a project funded by MHEF and led by UofM School of Social Work to develop an online program tailored for homebound older adults to improve their mood and social engagement.
- Select staff participated in Question, Persuade, and Refer (QPR) which is a nationally recognized, evidence-based gatekeeper training. The training taught participants how to recognize suicidal language, appropriately respond to the

person, and take the next step to help the person.

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

• Due to COVID-19 and the inability to hold classes in person the agency increased the number of Zoom classes offered through the Campus for Creative Aging. In a 9-month period, 1,380 individuals participated in 102 classes; the

healthy cooking and Microsoft Office software classes were the most popular.

B. Promote elder and vulnerable adult rights and justice.

Objectives

1. Increase community awareness on the signs of abuse, neglect, and financial exploitation of older adults and how to report suspicious activity.

Timeline: 10/01/2019 to 09/30/2022

Progress

FY2020

Partnered with the Berrien County Health Department to offer Opioid Education at senior housing complexes. In FY2019, twelve senior housing complexes and 175 residents participated in the education class with 92.7% of the residents indicating that the information provided was beneficial. However, due to COVID-19, the health department did not hold any classes in person in FY2020.

MMAP counselors continued to educate individuals on how to recognize Medicare and Social Security Fraud.

Distributed to congregate meal sites fraud prevention placemats created by the Social Security Administration and Federal Trade Commission.

I&A staff attended an elder abuse training put on by the Michigan Elder Justice Coordinating Council which gave attendees an overview of the dynamics of elder abuse, legal issues, and challenges impacting professionals.

I&A staff attended a presentation put on by the Michigan Alliance for Families titled "Rethinking Guardianship" which covered such topics as strangers as guardians and alternatives to guardianship.

Legal Aid of Western Michigan (LAWM) provided 428 hours of service on 182 unduplicated cases as of March 31, 2020; the most notable issues older adults were seeking assistance on were financial and housing related.

The Long Term Care Ombudsman (LTCO) made 49 nursing home visits as of March 31, 2020; the majority of nursing home complaints were for the quality of care and residents rights.

FY2021

• The successful Opioid Education program was temporarily on hold due to COVID-19 but has begun to gain momentum again. The Certified Prevention Specialist who created the program has been meeting with managers of senior

housing complexes and directors of senior centers to begin offering presentations on -site(as allowed) and/or making available information packets for distribution.

• Select staff attended a basic training on "Elder Abuse: Prevention, Intervention, and Remediation" provided by the Nation Center on Law and Elder Rights(NCLER). The training provided an overview of the fundamentals of abuse.

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

neglect, and exploitation and the signs and signals of abuse that participants can reference in their daily lives and work.

- The Long Term Care Ombudsman (LTCO) presented on recognizing abuse and neglect and how to file a complaint to three different professional groups during the first six months of FY 2021.
- Legal Aid of Western Michigan (LAWM) provided 248 hours of service for 217 unduplicated cases in the first six months of FY2021; the most notable issues older adults were seeking assistance on were related to financial and

housing.

- The Campus for Creative Aging offered the following Zoom classes:
 - o How to Spot Covid-19 Scams
 - o How to Keep Your Computer Safe
 - o Scams in 2021: Why are They Successful?
- C. Conduct responsible quality management and coordination of Michigan's aging network.

Objectives

1. Continue to be innovative in meeting the needs of the ever-changing landscape of the older population while ensuring service provision remains effective and efficient.

Timeline: 10/01/2019 to 09/30/2022

Progress

- 1. Further integrated Office 365 applications with RIV AAA's existing electronic health record platforms to create actionable clinical and administrative dashboards and promote lean, high-quality, and person-centered workflows and service delivery throughout its care management programs. Through innovative integration implementations, staff across a variety of job functions and departments have improved access to the tools and information needed to perform their roles and responsibilities with fewer touches, improved quality and compliance, and less frustration previously caused by limitations of the existing electronic health record (eHR) platforms and fragmented and siloed lines of communication, tools, and access.
- 2. Established and staffed a Quality Assurance Performance Improvement Manager position to provide leadership, project management, and oversight in the areas of quality improvement, process improvement and outcomes measurement for the broad spectrum of RIV AAA programs and services.
- D. More communities will complete an aging-friendly community assessment and receive recognition as a Community for a Lifetime (CFL).

Objectives

1. At least one community within Region IV AAA service area will receive recognition as a CFL. Timeline: 10/01/2019 to 09/30/2020

Progress

Region IV AAA remains a strong advocate for the principles of the Communities for a Lifetime (CFL) program. The AAA has shifted its role from actively providing Communities for a Lifetime (Livable Communities) presentations to municipalities and other decision makers to advocacy from within the local economic development corporations

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

where it is represented on the Board, staff representation on the regional Council of Elected Officials, and continued participation in the Strategic Leadership Council Board (SLC) which reaches across governmental best practice groups. Progress includes raising awareness and promoting CLF principles from within the context of these local leadership and community development groups.

E. Improve the accessibility of services to minority populations in southwest Michigan inclusive of people of color, persons with disabilities, recent immigrants and LGBTQ+ individuals

Objectives

1. Assure AAA staff and subcontractors are trained in diversity, equity and inclusion, including ability to recognize and address unconscious bias

Timeline: 10/01/2020 to 09/30/2021

Progress

- 1. Provided MDHHS Systemic Racism training for staff and providers to establish understanding and a common language around systemic racism including an ability to recognize and address unconscious bias.
- 2. Provided DEI training for staff, Board, providers & volunteers to establish a common language & understanding of systemic racism and assure cultural competency in agency efforts.
- 2. Ensure that programming and outreach is culturally sensitive and welcoming to all Timeline: 10/01/2020 to 09/30/2021

Progress

- 1. Collaborated with Van Buren DHHS, InterCare Community Health Network and the Migrant Resource Council to distribute Spanish version of AAA outreach materials inclusive of services available to meet seniors' needs during the COVID-19 pandemic.
- 2. Collaborated with the Population Health committee of Spectrum health Lakeland and community influencers to distribute culturally appropriate outreach materials to underserved minority populations impacted disproportionally by COVID-19.
- 3. Provided a virtual presentation on Medicare/Medicaid Assistance Program (MMAP) for the OutCenter which provide services to LGBTQ+ residents of the community.
- 4. Established a Aging Health Equity & Policy Planning Project in collaboration with key stakeholders in Van Buren County. This project builds on Bronson Health System's 2020 Community Health Needs Assessment (CHNA) and is a community-informed and data-driven plan development process to identify and address the root causes of disparate health outcomes among minority older adults living in Van Buren county and develop an actionable strategic plan to build community capacity and connectedness in order to impact systems-level policy change thereby improving the health of older adults and reducing health care costs.
- 3. Ensure that culturally and linguistically appropriate outreach is directed to non-English-speaking persons and that providers are trained to adapt to diverse cultural needs.

Timeline: 10/01/2020 to 09/30/2021

STATE OF MICHIGAN Michigan Department of Health & Human Services

AGING AND ADULT SERVICES AGENCY

FY2020-2022 Multi Year Plan

FY 2022 Annual Implementation Plan

Region IV Area Agency on Aging, Inc.

FY 2022

Progress

- 1. Translated AAA primary outreach materials into Spanish, the second most prevalent spoken language in the region, utilizing a local translator to ensure culturally and linguistically appropriate outreach materials are provided to the community.
- 2. Publicized the Public Hearing in both English and Spanish and distributed Public Hearing Announcement to both English and Spanish print and radio media outlets. Provided live translation services for Spanish-speaking attendees of the AAA Public Hearing.
- 4. Ensure AAA staff, board and volunteers serving the communities of southwest Michigan are reflective of the diverse population of the region.

Timeline: 10/01/2020 to 09/30/2021

Progress

- 1. Added DEI language to job posting and recruitment materials for staff and volunteer positions.
- 2. Conducted targeted outreach to minority populations for service on AAA Board and Advisory Council.

	Rev. 3/2/21	Page 1of 3
	09/30/22	0
	þ	Rev. No.:
	10/01/21	
FY 2022 AREA PLAN GRANT BUDGET	Budget Period:	Date: 05/10/21
FY 2022	Agency: Region IV, Area Agency on Aging, Inc.	PSA: 4

_	100000000000000000000000000000000000000			1
	SERVICES SUMMARY	KY.		
	SUPPORTIVE	NUTRITION		
FUND SOURCE	SERVICES	SERVICES	TOTAL	Federal Administ
1. Federal Title III-B Services	339,073		339,073	State Administrat
2. Fed. Title III-C1 (Congregate)		424,165	424,165	MATF Administra
3. State Congregate Nutrition		7,542	7,542	St. CG Support A
4. Federal Title III-C2 (HDM)		232,256	232,256	Other Admin
5. State Home Delivered Meals		376,172	376,172	Total AIP Admir
8. Fed. Title III-D (Prev. Health)	24,783		24,783	
9. Federal Title III-E (NFCSP)	156,514		156,514	
10. Federal Title VII-A	7,624	10000000000000000000000000000000000000	7,624	t
10. Federal Title VII-EAP	5,134		5,134	
11. State Access	22,511		22,511	
12. State In-Home	401,348		401,348	
13. State Alternative Care	88,482		88,482	
14. State Care Management	215,913		215,913	
15. St. ANS	35,104		35,104	•
16. St. N ursing Home Ombs (NHO)	18,004		18,004	
17. Local Match				Cash Match Deta
a. Cash	600,773	34,103	634,876	Source
b. In-Kind	158,015	119,800	277,815	Custom Care
18. State Respite Care (Escheat)	56,874		56,874	
19. MATF	94,149		94,149	
19. St. CG Support	11,616		11,616	
20. TCM/Medicaid & MSO	9,264		9,264	
21. NSIP		20,350	20,350	
22. Program Income		191,394	238,839	
TOTAL:	2,292,626	1,435,782	3,728,408	

	ADMINISTRATION	ATION		
Revenues		Local Cash	Local In-Kind	Total
Federal Administration	130,754	10,054	10,933	151,741
State Administration	22,598			22,598
MATF Administration	9,311			9,311
St. CG Support Administration	1,149			1,149
Other Admin				t
Total AIP Admin:	163,812	10,054	10,933	184,799

Expenditures		
	FTEs	
1. Salaries/Wages	2:00	000'86
2. Fringe Benefits		34,300
3. Office Operations	を できる	52,499
Total:		184,799

Cash Match Detail		In-Kind Match Detail	
Source	Amount	Source	Amount
Custom Care	10,054	10,054 Board Travel/Time	7,183
		Advisory Travel/Time	3,750
			1
Total:	10,054	Total:	10,933

I certify that I am authorized to sign on behalf of the Area Agency on Aging. This budget represents necessary costs for implementation of the Area Plan. Adequate documentation and records will be maintained to support required program expenditures.



CFO Title

'Operating Standards For AAA's	Agency: Region IV, Area Agency on Agi	IV Area Ager	icy on Agi												•	ננ/טנ/טנ	ď	
*Operating Standards For AAA's	PCA.	4								Budget	Budget Penod:		10/01/21		2 22	09/30/22	<u>.</u>	Rev. 3/2/21
1 90													12/01/00	•	YEV. NO.:		ed.	page 2 or 3
		\vdash	⊩			State	State		<u>e</u>	s St. ANS	H	MATF	St. CG Supp	I CM-Medicaid	Program	Cash	In-Kind	
Std SERVICE CATEGORY		Title III-8	Title III-D	Title III - E Title VIII/EAP	AP OMB	Access	In-Home	Care	Mgmt NHO	STREET OF STREET, STRE	(Escheat)	()		MSO Fund	Income	Match	Match	TOTAL
Care Management									107,957						30.545		11.996	150.498
		46,000	THE REAL PROPERTY.	92,000	日本 日	22,511	1000000000000000000000000000000000000			17,552	52				200		15,674	156,937
A-3 Disaster Advocacy & Outreach Program	ım					一日 日本	の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の一般の				の経過機能							
A-4 Information & Assis		000'89		15,000			10000000	教ののは	Design of the last	17,552	52						10,980	111,532
A-5 Outreach								たのでは										•
A-6 Transportation		000'59						STATE OF THE PERSON NAMED IN		· · · · · · · · · · · · · · · · · · ·				- 大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大	12,500	800	6,423	84,723
Options Counseling					THE PROPERTY OF THE PARTY OF TH				107,956				The state of the s	STATE OF THE PARTY		A PARTICULAR S	11,996	119,952
В Іп-Ноте							STATE OF THE PARTY	THE PERSON NAMED IN			は 日本							
B-1 Chore		14,197								The state of the s				THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM			1,782	15,979
B-2 Home Care Assis	1												The second second					•
B-3 Home Injury Cntri		4,613				のでは、	Name and Address of the Party o		THE REAL PROPERTY.				The state of the s	THE STATE OF THE S			513	5,126
B-4 Homemaking				The state of the state of	THE PERSON NAMED IN		184,645	54,647	THE REAL PROPERTY.			の変数を	The state of the s	関を方面の			26,588	265,880
				新ながら では がは がは がは がは がは がは がは がは がは が														
B-7 Medication Mgt		1,110	をはいる。		THE PERSON NAMED IN		THE REAL PROPERTY.		日本 一大 日本				STORY STORY	のである。			124	1,234
B-8 Personal Care		02	STATE OF		The state of the s		75,385	6,330						STATE OF THE PARTY			880'6	90,873
B-9 Assistive Device&Tech		3,963				The second second	1,000	4,489									1,06,1	10,503
B-10 Respite Care		11,807			新教教教		140,318	7,994			22,810	10			006	28,500	20,326	232,655
B-11 Friendly Reassure		8,000		THE REAL PROPERTY.		Sales		TO SECOND SECOND		THE RESERVE AND THE		THE PERSON NAMED IN	Section of the last				688	8,889
C-10 Legal Assistance		25,000							一日の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本		はいる。		医生物性			49,473	4,500	78,973
	lces					THE WAY WAY			· · · · · · · · · · · · · · · · · · ·							STATE OF STA	京 を と と と と と と と と と と と と と と と と と と	
		2,664						15,022			34,064	64 94,149	11,616		3,000	220,000	11,302	691,817
C-2 Dementia ADC									はなる									300
C-6 Disease Prevent/Health Promtton		000'6	24,783	40,000		Manual September 1	Manual September 1	Services Services				要が必要	THE REAL PROPERTY.	などのでは、	300	2,000	6,284	82,367
C-7 Hearth Screening	4					The State of the S		1000 COUNTY TO SERVICE OF SERVICE										
C-6 Assist to realing impalled a beal offi	lity .	400	DE THE PROPERTY OF	STATE OF THE PERSON NAMED IN	THE RESIDENCE OF THE PERSON NAMED IN	THE PERSON NAMED IN		STATE	の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の		THE PERSON NAMED IN		The Control of the Co					
C-11 TC Ombidsman		6.736			NC3 L			Statement of the last	187	70.	THE RESIDENCE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAME			7500			2000	001
C-12 Sr Cfr Operations		2010	THE PERSON NAMED IN		670'I	THE REAL PROPERTY.	STATE STATE OF THE PARTY OF THE	STATE OF STA	10,	10,004	dis numbers see	THE PERSON NAMED IN	STATE STATE OF THE PARTY OF THE	9,264			3,667	44,294
C-13 Sr Ctr Staffing			日の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本		THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED AND ADDRESS									STATE OF THE PARTY			The second second	
C-14 Vision Services			THE REAL PROPERTY.							The second second		TO SCHOOL PARTY	TOTAL PROPERTY.					.
C-15 Prevnt of Elder Abuse, Neglect, Exploitation	ation			5.	36	Transfer of the last			Section of the section of							The state of the s	571	5.705
C-16 Counseling Services					THE PERSON NAMED IN			の一般に										
C-17 Creat Conf. CG® CCC				13,400	のなる。	STATE OF THE PERSON NAMED IN		STATE OF THE PARTY	THE RESERVE			調整を					1,489	14,889
C-18 Caregiver Supplmt Services				7,114		のでは、		THE REAL PROPERTY.				のでは、	STATE OF STREET				162	7,905
C-19 Kinship Support Services				10,000	THE PERSON NAMED IN	SECTION AND ADDRESS OF THE PERSON AND ADDRES				である ないのう という		1000円が	作が行の大学	国际教育的			1,112	11,112
C-20 Caregiver E,S,T			OF STATE	16,000	THE REAL PROPERTY.	THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED AND ADDRESS				のなどのではない		のでは、					1,778	17,778
*C-8 Program Develop		65,814					1 日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日							The state of the s			7,313	73,127
Region Specific					THE PERSON NAMED IN	新加州	The state of the s				The state of the s		10 mm		はないのはは			
a. GAP Filling Services	の は ない は は は は は は は ない	8,000					THE STORY		The second second					AND SOUTH THE PARTY OF THE PART		STATE OF THE PARTY	1,778	9/1/8
b.			TO SECTION STATES															e
Ö						THE PERSON NAMED IN				はないので		THE RESIDENCE OF THE PERSON OF		THE REAL PROPERTY.				,
d.				TOTAL PROPERTY.						THE PERSON NAMED IN								
7. CLP/ADRC Services			The state of the s															•
Sp.Co. 19. St.C.G. Sup Adm					The second second	西班牙		STATE OF THE PERSON NAMED IN				9,311						9,311
of co cap call	SIIDDET SERV TOTAL	330,073	C07 AC		1037		070 107					200			STATE OF STA			1,149
		222,01.5	C0/,42	1,50,514	5,134 7,524	116,22	401,348	88,482	215,913	18,004 35,104	04 56,874	74 103,460	12,765	9,264	47,445	600,773	158,015	2,303,086

Planned Service	es S	Summary	Page for		PSA:	4
I	В	udgeted	Percent	Met	hod of Provi	sion
			of the			
Service		Funds	Total	Purchased	Contract	Direct
ACCESS SERVICES						
Care Management	\$	150,498	4.03%			X
Case Coordination & Support		156,937	4.20%			X
Disaster Advocacy & Outreach Program	_	-	0.00%			
Information & Assistance	\$	111,532	2.98%			X
Outreach	2.0	_	0.00%			
Transportation	\$	84,723	2.27%		X	
Option Counseling	\$	119,952	3.21%			X
N-HOME SERVICES				With the Colonial Colonial Colonial		And the base of the state of the
Chore	\$	15,979	0.43%	×		
Home Care Assistance		10,818	0.00%			
Home Injury Control		5,126	0.00%	×		
Homemaking	_	265,880	7.11%	X		
Home Delivered Meals		839,418	22.45%	X	x	SHADA STA
Home Health Aide			0.00%		TOUT AND PURSUES	
Medication Management		1,234	0.03%	×	x	
Personal Care	\$	90,873	2.43%	X		
Personal Emergency Response System		10,503	0.28%	X		
Respite Care		232,655	6.22%	X	×	Х
Friendly Reassurance		8,889	0.24%			X
	•					
COMMUNITY SERVICES						
Adult Day Services	\$	691,817	18.50%	X	X	
Dementia Adult Day Care		-	0.00%			
Congregate Meals		583,636	15.61%		X	
Nutrition Counseling		-	0.00%			
Nutrition Education	\$	111	0.00%	X		
Disease Prevention/Health Promotion		82,367	2.20%		X	X
Health Screening		-	0.00%			
Assistance to the Hearing Impaired & Deaf		-	0.00%			
Home Repair		100	0.00%			
Legal Assistance	\$	78,973	2.11%		X	
Long Term Care Ombudsman/Advocacy	\$	44,294	1.18%			X
Senior Center Operations		-	0.00%			
Senior Center Staffing	_	-	0.00%			
Vision Services		-	0.00%			
Programs for Prevention of Elder Abuse,	\$	5,705	0.15%			X
Counseling Services		- 11.000	0.00%	E de la companya de		
Creating Confident Caregivers® (CCC)	\$	14,889	0.40%		X	Х
Caregiver Supplemental Services		7,905	0.21%	X		
Kinship Support Services		11,112	0.30%			X
Caregiver Education, Support, & Training AAA RD/Nutritionist	\$	17,778	0.48%		X	
AND DOLLARS AND SHOULD	\$	12,617 73,127	0.34% 1.96%	X		X
PROGRAM DEVELOPMENT REGION-SPECIFIC	Φ	13,121	1.90%			ACTUAL NAME OF STREET
a. GAP Filling Services	\$	9,778	0.26%	X		
b.	\$	-	0.00%			
C.	\$	_	0.00%			
d.	\$	_	0.00%			
CLP/ADRC SERVICES	\$	-	0.00%	A A A A A A A A A A A		
SUBTOTAL SERVICES	\$	3,728,408	-4			And the second
MATF & ST CG ADMINSTRATION	\$	10,460	0.28%			
TOTAL PERCENT			100.00%	30.04%	48.49%	21.47%
TOTAL FUNDING	\$	3,738,868		\$1,122,785	\$1,813,321	\$802,762

Note: Rounding variances may occur between the Budgeted Funds column total and the Total Funding under the Method of Provision columns due to percentages in the formula. Rounding variances of + or (-) \$1 are not considered material.